



FIVE FOUNDATIONS (VOTES IN BRACKETS)

<p>Leadership and Structure</p> <p>Pastoral Council with members responsible for the 5 foundations (7)</p> <p>Send SWOT digitally to all members in the parish</p> <p>Re-visit or creating vision and mission statement (1)</p> <p>Reporting back – leadership and Parish health (1)</p> <p>Transparency / Accountability (1)</p> <p>Structure and process of volunteering (2)</p> <p>Works plan – 6 years, 10 years (4)</p> <p>Technical upgrade of parish (4)</p>
<p>Worship and Prayer</p> <p>Advertise opportunities of mass beyond the church e.g. nursing homes (6)</p> <p>Prayer team and support each other (3)</p> <p>Call to prayer (3)</p> <p>Adoration (3)</p> <p>Lift restrictions in liturgy for creativity (5)</p> <p>Sacramental program – connecting families to faith community – mentoring (6)</p> <p>Technology to support ministry – upgrade (6)</p>
<p>Formation and education</p> <p>Advertise parish masses in nursing homes (encourage families to attend masses) (1)</p> <p>Strengthen parish school relationships (3)</p> <p>Forma resource for families around formation (1)</p> <p>Prayer team in parish (3)</p> <p>Prayers after mass for all in need (2)</p> <p>Eucharistic adoration</p> <p>Opportunities for regular in-house faith formation session (emphasis on young people) (6)</p> <p>Sacramental programs after the event return to mass/parish (8)</p>
<p>Mission and outreach</p> <p>Parishioners given 10 people to connect with (4)</p> <p>Connect with families with resources that are needed (3)</p> <p>Spiritual gifts inventory (7)</p> <p>Skills matrix to support community members (3)</p> <p>Invitation to volunteer – make it easier (4)</p> <p>Linking to families (4)</p> <p>Common communication methods across the parish – Facebook, parish website and comms plan to provide content for these (7)</p> <p>Promotion of family group movement</p> <p>Intentional encouragement of students in secondary schools to attend mass (2)</p>
<p>Identity and community</p> <p>Cuppa each weekend (3)</p> <p>Parish social events (picnics and food nights) (10)</p> <p>Connection with community via social and IT platforms (5)</p> <p>More social events that target families from parish schools that aren't necessarily worship driven (6)</p>



Strengths	Weaknesses/Challenges
<p>Pastoral focused priest Bereavement team Welcoming community Principals as parishioners Teachers and diocesan staff at mass Young families Caring and encouraging priest Altar servers Volunteers Humour – priests Physical Infrastructure sound Morning teas monthly Music ministry Diversity of 3 in 1 Religious life Responds well to each opportunity Space and grounds and environment Good secretaries Intergenerational relationships in the parish Parish schools</p>	<p>Children don't stay after sacramental program 3 communities distinct Cardiff and Adamstown – aged demographic Other community activities on Sunday compete Each community has strengths but not sharing (sharing of ministries across communities) Physical maintenance of plant Limited opportunities outside of mass for formation Keeping relationships with schools with each new parent generation Territorial to sites Accessing concrete support from the Diocese High Schools and Parish Residual ill feeling towards church Dislike change in mass centres Volunteers to nursing homes Loss revenue due to lack of attendance Communications across the parish needs improvement COVID-19 Diocesan rules for liturgy stifle creativity Children at mass are passive – not participants School and parish separate – silos Contact with those not attending during COVID Teenagers – what can we do?</p>
Opportunities	Threats
<p>Communication – digital Engage Generation X Comms from schools to worshipping community Young people to speak up about parish Post-COVID relaunch Formation for Parish Council, Parish Team and Finance council (+creation) Emphasis on real value of the sacraments Do church in a different way – acts of service Also advertise what is occurring Discern gifts to get right people for the PC, PT and Finance Council Use skills of parishioners – professionals Pope Francis – Re young people Network with other faiths (ecumenical) Link with environment Re-discern our real values One vision and mission statement for the parish Support growth groups Parish Priest involved in school</p>	<p>COVID-19 Unhealed secular re abuse Cash flow Leadership and community not engaged in addressing it Apathy Live in the past – how to make it into 2020s Demographic issue with participants Implementation left up to others White anting A way of leadership to give account Transparency – build it in (reporting etc) Busyness– no time Length of time to be priest and merit based Eucharistic community is more than mass – threat is just mass rather than community Universal church doing big picture impact Cynicism – nothing will change Difficulty in getting positive message out due to abuse New tech and how to adopt Lack of faith</p>